

ILO STAFF UNION

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ANNUAL GENERAL MEETING SECOND SESSION

15 October 2020

RESOLUTION

Draft resolution concerning the difficulties encountered by the Turin Centre and the possible consequences for its staff

The Staff Union of the ILO, meeting at its Annual General Meeting (Second Session) on 15 October 2020

- **Taking note** of the report provided by the Turin Centre Staff Union to the 4th Global Meeting of the Staff Union which took place from 21 to 25 September 2020;
- **Noting** the difficulties encountered by the Centre and the staff who work there, having had and having to face an unprecedented health crisis leading to the cancellation of all face-to-face training activities, which are the core of the Centre's activity;
- **Stressing** all the efforts made by the staff to adapt to new forms of teaching, sometimes to the limit of their possibilities;
- **Acknowledging** the efforts already made by the ILO Administration to maintain, financially and administratively, the core activities of the centre;
- **Deeply concerned**, however, by the latest reform proposals emanating from the Centre's administration, some of which could have serious consequences for the Centre's staff, despite assurances that every effort would be made to avoid any negative impact on staff resulting from this reform;
- **Recalling** the inalienable right to collective bargaining for the staff of the Turin Centre;
- **Regretting** that the Centre's administration has not fully and properly consulted staff representatives on the reform proposals;
- **Expresses** first of all its solidarity with all the staff of the Turin Centre;

- **Invites** the Director-General of the ILO to:
 - **Redouble** his efforts and consultation with all stakeholders, including the staff representatives of the Centre, to ensure continuity of employment for the staff.
 - **Ensure** that the proposed solution balances the two imperatives of protecting staff and ensuring the long-term viability of the Centre.
 - **Remind** the Centre's administration of the need for direct collective bargaining as a fundamental means of determining the employment and working conditions of the Turin Centre's staff.
 - **Instructs** the Staff Union Committee to bring this resolution to the attention of the Turin Centre administration.