

Update No. 15 from the Staff Union

Dear Colleagues,

The Staff Union hopes you are all well.

The pandemic continues its journey around the world at different stages. Sometimes we see it reactivating in places where we thought the danger had passed. These unprecedented moments teach us that we will have to be extremely cautious and vigilant and accommodate ourselves, perhaps more permanently than expected, with gestures and reflexes so that our private or work environment remains safe and free of risk.

Among us, colleagues are gradually returning to their usual place of work and yes, the constraints may seem heavy and even excessive to some. But who would blame the ILO, which is responsible for the health and safety of workers around the world, for wanting the best for its own employees and acting by example? On the contrary, it is to its credit, and is worthy of the principles and values it defends internationally. The Staff Union can testify to the efforts made by the administration through the many draft directives it receives for consultation and, even if sometimes the discussions are lively (a leopard can't change its spots after all ...) the well-being, the guarantee of protection provided by the Staff Regulations and staff safety are always at the centre of the discussions.

Among us too, the vast majority of colleagues continue to work remotely, teleworking, with all the ambiguities, constraints and misunderstandings that this can bring. The Staff Union believes that it is becoming urgent to work on the revision of the circular dedicated to telework in order to cope with this *new normal* and above all, as our DG says, to make it a better *normal* in this area.

We will not end our weekly update without strongly encouraging you to participate in the campaign to promote Convention No. 190 on violence and harassment in the world of work. You will find [here](#) what this means for the Staff Union. Write out loud and clear in the appropriate media what this advance means to you and how you see your own world of work free of violence and harassment. This will also help us to better formulate our position vis-à-vis the administration in this area.

Have courage! We are competent, resilient and united in adversity!