

## Update No. 12 from the Staff Union

Dear Colleagues,

At the beginning of June of this very special year, a period normally entirely dedicated to the ILC, the return to the Office for some of us and in some duty stations is taking place.

If it took less than 24 hours to decree mandatory telework for the entire ILO population, it is not the same for a return to the Office. At headquarters, this is being done in phases, taking all necessary precautions to ensure the safety of all staff and to protect them from a possible recurrence of contamination. In the field, the pandemic is still raging in several places and a return to the office may still seem a long way off, but the Staff Union has been assured that there will be consistency of processes wherever you work.

Your representatives, present in the different official joint bodies (COSH, JNC, etc. ...) have been duly consulted on the different phases of the return and have been able to make important points at each stage of the process, not only to guarantee the essential principles of confidentiality and equal treatment, but also to insist on the need to show flexibility according to the many individual situations which do not necessarily fit into pre-established boxes.

Sometimes you might think you're in a big-budget Hollywood disaster movie, but it's clear that "*the day after*" is not going to be like the day before. All the information you are receiving may seem a little heavy and difficult to digest, but the complexity of the return process coupled with the numerous health and safety constraints and the need to take into account the well-being of the staff justifies it. The administration is also organizing webinars in which all questions can be asked. You are strongly encouraged to participate.

However, should additional questions, requests for clarification or novel situations arise that are not covered by all these guidelines, please do not hesitate to contact us, as we have invited you to do since the beginning of this pandemic. The Staff Union will try to help you or will bring any concerns you may have to the attention of the appropriate person.

One last thing: the Chairperson of the Staff Union recently visited colleagues who were called for Phase 1 to see how their return was going. Please [click here](#) to find her personal impressions on our blog, as well as a video giving you a preview of the return to the office.