

RESOLUTION: AGAINST PAY CUTS FOR STAFF IN GENEVA

ADOPTED AT A MEETING OF STAFF FROM ALL INTERNATIONAL ORGANIZATIONS IN GENEVA HELD AT THE PALAIS DES NATIONS, THURSDAY, 6 APRIL 2017

The staff of the international organizations in Geneva, united in solidarity,

Expressing pride in their work as international civil servants;

Noting the decision of the International Civil Service Commission at its 84th Session to reduce take-home pay in Geneva by 7.5 percent in dollar terms;

Believing that the decision does not correspond to the macro-economic reality of the Geneva economy;

Further believing that fighting this decision unites all categories of staff and expressing solidarity between all categories and duty stations;

Noting that just prior to the Geneva survey, the International Civil Service Commission removed key mitigation measures that would have significantly lessened the negative impact;

Affirming that the cut will have a strongly negative impact on livelihoods as staff will have difficulty to meet their existing financial commitments, including rents, school fees, loans and household costs;

Noting that this reduction comes on top of other cuts imposed by the recent compensation review for staff in the Professional category and above;

Believing the cuts will make Geneva a less attractive duty station for policy and decision-making personnel, reducing the profile and importance of international Geneva;

Noting with disappointment the decision of the International Civil Service Commission not to attend the staff meeting;

1. *Denounce* the decision of the International Civil Service Commission to reduce take-home pay in Geneva;
2. *Call* on international organizations with staff in Geneva not to implement the decision of the International Civil Service Commission to reduce pay;
3. *Urge* the International Civil Service Commission to review its methodology for post adjustment;
4. *Call* on the International Civil Service Commission to urgently meet with staff in Geneva;
5. *Give* mandate to the staff associations and unions of international organizations in Geneva to work in coordination among themselves and with the CCISUA and FICSA staff federations to mobilize vigorously against the cut and use all legitimate means to defend their interests.