



**Staff Union**  
of the International Labour Organization

**Syndicat du personnel**  
de l'Organisation internationale du Travail

**Sindicato del personal**  
de la Organización Internacional del Trabajo

10 April 2017

6th of April 2017: UN Geneva Staff Meeting Against Pay Cut



**THANK YOU TO YOU ALL FOR HAVING BEEN THERE  
DIVIDED WE BEG, UNITED WE BARGAIN!**

### What happened at that meeting?

Ian Richards, Executive Secretary of the UNOG Staff Council and president of CCISUA, first explained the recommendations of the International Civil Service Commission (ICSC) to drastically reduce the Geneva post-adjustment and what that would mean for staff. To the frustration of all, the ICSC declined to attend despite an invited to explain the cost-of-living survey methods and justification for the pay cut.

Staff from many of the UN organisations in Geneva including ILO, WHO, UNAIDS, UNHCR, UNCTAD, WIPO, UNDP and UNOG spoke from the floor. It was repeated that the proposed pay cut did not reflect the permanently high cost of living in Geneva and that eroding working conditions would undermine the work of the UN. Several speakers raised the importance of all categories of staff being united in solidarity with each other as well as the need to coordinate actions between the UN organisations.

In the resolution unanimously supported at the meeting ([click here](#)) staff called on the ICSC to review its methodology and for UN organisations not implement the pay cut. Other proposed actions included suspending each UN organisation's contribution to fund ICSC and to explore legal options to challenge the ICSC's recommendations. Several speakers also foreshadowed the need for work stoppages.

### **What happened since then?**

On the 7th of April, the 2 federations sent a letter ([click here](#)) - together with the adopted resolution - to each heads of UN organizations and agencies based in Geneva requesting them expressly not to implement the cut.

### **What's next?**

While waiting for the reactions to the action taken last week, we encourage all staff to show their support by printing the poster "NO 7.5% PAY CUT!" ([click here](#)) and put it prominently on their office door or by wearing a badge ([click here](#)) or both!

The ILO staff union is in close contact with the federations and all Geneva Staff associations and unions to ensure the follow-up and coordinate the next steps to be taken at staff level. We will keep you informed as soon as we got more information

Should we need to mobilize again we count on all Geneva staff support irrespective of categories of staff and the solidarity of all our colleagues from all duty stations. Indeed Geneva is the first target but the ICSC has a clear agenda to reduce the costs on the back of the staff in each duty station.

If you have any questions, feel free to contact the Staff Union Committee members. Support your union! Become a [dues-paying member](#) today.

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